



Positions

- IT Managers
- CTO, CIO, Director Level
- Application Developers
- Technical Developers
- Database Administrators
- Help Desk Personnel
- Network Architects
- Software Engineers
- Technical Consultants
- Support Personnel
- Application Engineers



Technology Staffing Solutions

As businesses expand, so do the related staffing and resource needs. Short or long-term assignments, or an entire development project, may require a rapid staffing response. ObjectWin's Professional Staffing Services offer each client an array of professionals with a variety of expertise and experience. We have our own scientific way of finding the right talent based on the industry and background requirements.

Our Services

Temporary Staffing Services

- **Special Projects (Short Term or Long Term):** The hassle of finding professionals who will only work for a limited time can be eliminated when you allow us to staff your special projects.
- **Relief Staff:** — At ObjectWin, our staffing solutions can help eliminate the headaches and worries that arise from support personnel who will be out of the office for a short time.

Temporary to Permanent Staffing Services

Finding the right person who not only does a good job but also fits well in your company can be very challenging. It takes time to find out if newly hired professionals will be a long-term fit.

Permanent Staffing Services

High performing employees are generally not actively looking for jobs. They do not take aggressive measures to market themselves. However, most of them will consider new career opportunities. These are the candidates that we provide our clients with.

Benefits to clients

Reduce Employment Costs

- No liability insurance
- No administrative costs for hiring such as: advertising, recruiting, checking references, and employment paperwork
- No payroll withholdings and deductions to collect, pay, administrate, and report
- Less training and supervising costs

Staffing Flexibility

- Match your staffing levels with your workload and project requirements
- Maintain company structure through short-term projects
- Quick hiring process vs. lengthy permanent placement cycle
- Avoid ballooning your permanent staff for project needs
- Option to terminate contractors at any time

Sole-Source Staffing Ability

- Decrease number of vendors to manage
- Reduce your administrative responsibilities
- Simplify staffing fulfillment process
- One-stop shopping for all your staffing needs
- Expand your staffing alternatives

Eliminate Payroll Tax Issues

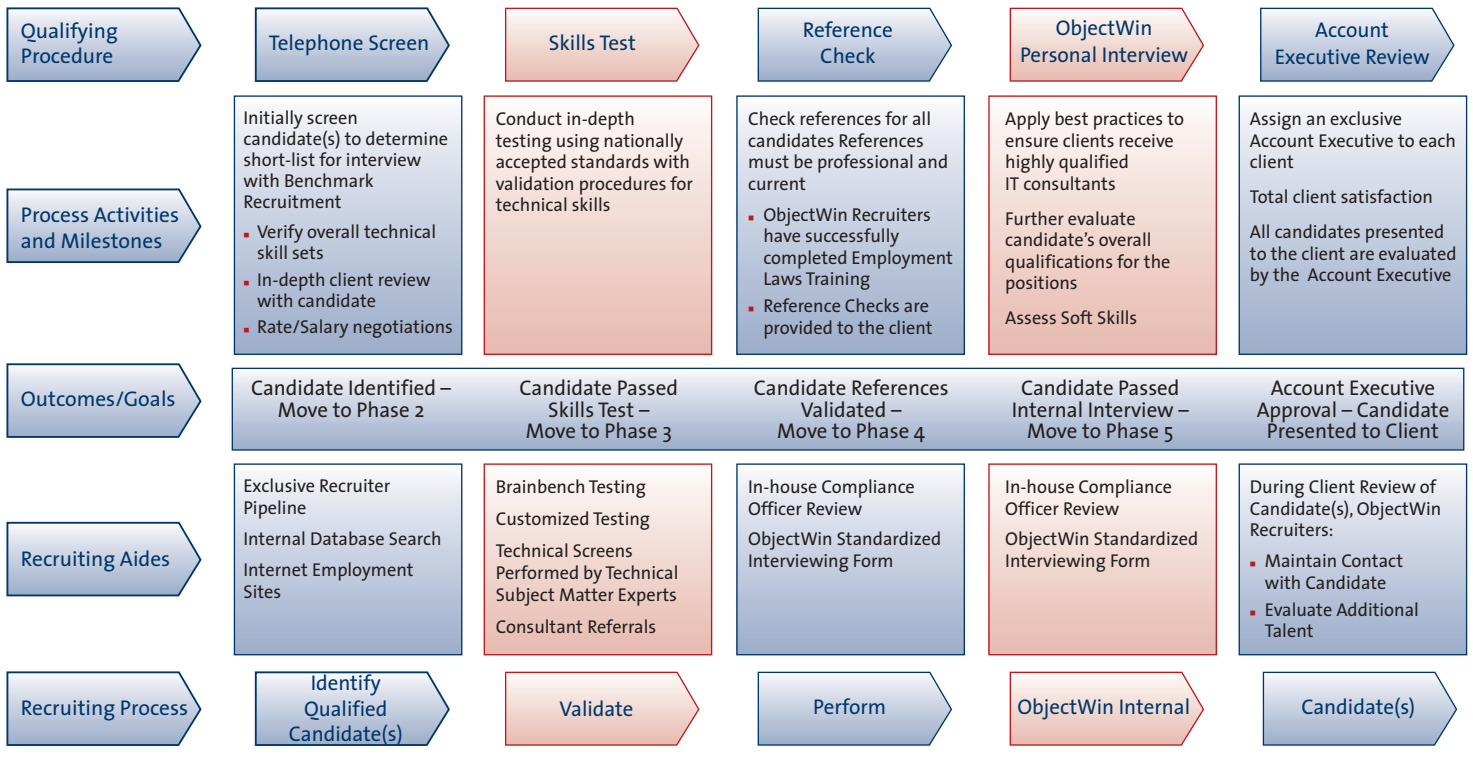
- No W-2 hiring process
- No federal or state taxes and insurance responsibilities
- No tax reporting on contract labor
- No year-end W-2 administration hassles
- Avoid having to remain current on all tax laws and regulations

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Customized 5-Phase Recruiting Process



Recruitment

Deliverables

- The right resources at the right time
- Experienced consultants
- On-site or off-site resources and services
- Organizational backup

- Media Advertisement
- Cross Marketing
- Professional Networking
- Cyber Recruiting
- Word of Mouth
- Internal Database
- Employee Referral
- Job Fairs
- Colleges and Universities
- Technical Schools
- Traditional Recruitment
- Innovative Sources

Our Guarantee to You

Temporary Placement

If for any reason you're not satisfied with the work of our temporary employee, we will replace the employee.

Direct Placement

We offer a body back guarantee. Our guarantee states that if for any reason the person that you hire from our company quits or is terminated, we will replace that associate at no additional cost to your company.



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